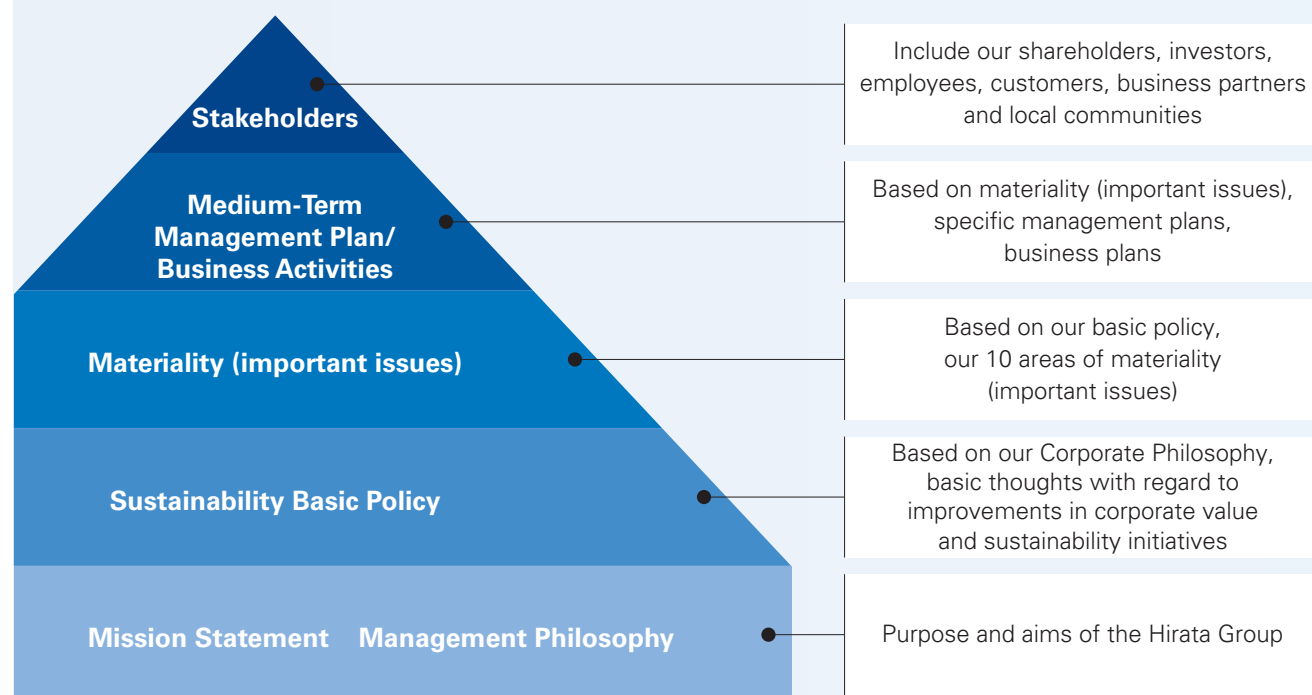
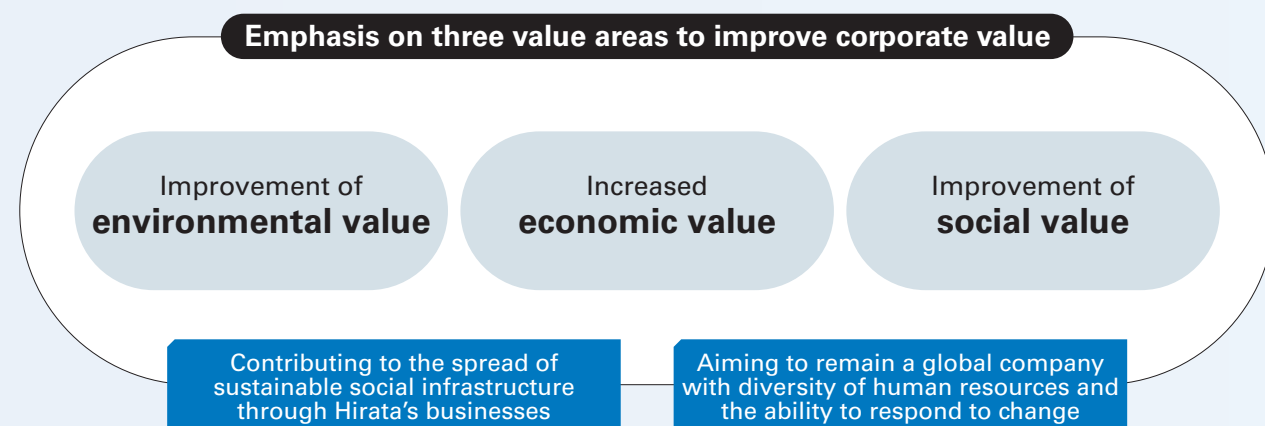


Sustainability Management



The Hirata Group emphasizes both business growth and the resolution of social issues while bringing about improvements in corporate value



Basic Concept behind Sustainability

The Group's Sustainability Basic Policy was decided at a Board of Directors' meeting held in April 2022. The Sustainability Basic Policy clearly states in writing our policy to contribute to the realization of a sustainable society through the Group's corporate activities from the three perspectives of environment, society, and economy. Recognizing that it is the Hirata Group's mission to contribute to the realization of a sustainable society through our businesses, the starting point of our Group's sustainability is the perspective of continuing to grow our business while fulfilling our social responsibilities to all stakeholders.

Sustainability Basic Policy

The Hirata Group aims to make everyone involved in our company content and to contribute to the building of a sustainable society. To that end, based on the founding spirit encapsulated in our Mission Statement—and through the spirit of respect for people and the provision of products and services that show our consideration for the global environment—we will ensure management transparency and soundness while working to achieve both business growth and the resolution of social issues.

Sustainability Promotion Framework

The decision to establish a Sustainability Promotion Committee was taken at a Board of Directors' meeting held in October 2022. We are planning to set up working groups that report to the Committee as we build up a promotion framework. As the responsibility for its supervision will fall to the Board of Directors, the Committee's activities will be integrated with management, and efforts with regard to identified materiality strengthened.

